**Wages Deduction Agreement**

concluded according to section 146 b) and section 327 of the Labour Code

and section 2045 of the Civil Code

Charles University, Faculty of Pharmacy

Heyrovského 1203, 500 03 Hradec Králové.

IČO 00216208, DIČ CZ00216208

As the Employer (Employer)

and

(*title, name, surname*)……………………………………………………………………….…….. born on …………………………

As the Employee (Employee)

**have entered into the Wages Deduction Agreement as follows:**

The Employee is a user of one or more SIM cards of the T-Mobile operator. Charles University, Faculty of Pharmacy in Hradec Kralove, is the owner of said SIM cards and these are lent to the Employee for their personal use.

The Employee undertakes to pay to the Employer an amount generated as the payment in arrears due to the T-Mobile operator (Operator) for services related to the use of the borrowed SIM card whose owner is the Employer. That is the amount the Employee fails to pay to the Operator in due time and which the Operator has requested to be reimbursed by the Employer in compliance with the contract between the Operator and the Employer.

The Employee agrees that the Employer may deduct the respective amount from their wages in order to satisfy the claim. The Employee agrees that the Employer is to deduct the respective amount in the pay period following the pay period when the debt of the Employee against the Employer arose.

The Parties hereby take into account that wage deductions in any pay period must not be higher than the amount of any potential attachment of wages executed for the same reason during judicial enforcement procedure.

In …………………………..………..…. date ………………………………..

………………………. ..………………..…………

Employee Employer